



THE

SUSTAINABILITY

COLLECTION

Here at Premier we are working to continuously improve our material choices when developing new and existing products, in order to increase our sustainable offering within the range. This brochure explores our sustainable fabric choices and processes with the collection in focus on pages 18 - 37.

TYPES OF COTTON

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- Responsibly Sourced Cotton
- Organic Cotton
- Fairtrade Cotton

RECYCLED MATERIALS

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- Recycled Polyester
- Recycled Denim

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The Sustainable Collection

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CORPORATE SOCIAL RESPONSIBILITY

Our commitment to sourcing, manufacturing and working in a more responsible manner.

At Premier we take our Corporate Social Responsibility very seriously and we continue to invest to ensure that the longterm vision for the company is sustainable in relation to the environment and the people that live and work alongside us. We are able to provide you with copies of our compliance certifications, so you can be assured that we are working with our manufacturing partners to achieve the highest ethical, social and environmental standards we can.

CRF

MANUFACTURING & SOCIAL COMPLIANCE

We insist that our manufacturing partners have one or more of the following audits:-

WORLDWIDE RESPONSIBLE ACCREDITED PRODUCTION (WRAP)

WRAP is an independent body which gives certification to factories that meet criteria in relation to facilities, production and working practices for employees.

Visit www.wrapcompliance.org to learn more about WRAP accreditation.

AMFORI BUSINESS SOCIAL COMPLIANCE INITIATIVE (BSCI)

The amfori Business Social Compliance Initiative (BSCI) is an industry-driven movement that aims to monitor and assess workplace standards across the global supply chain.

Visit www.amfori.org for more information on the BSCI initiative.

SEDEX MEMBERS ETHICAL TRADE AUDIT (SMETA)

Sedex is one of the world's leading ethical trade membership organisations, working with businesses to improve working conditions in global supply chains.

Visit www.sedex.com to learn more.



WHO MADE MY CLOTHES?

We are proud of our clothing and the people who make it for us and so we were delighted when The Fashion Revolution launched a campaign called, "Who Made My Clothes". The campaign is aimed at textile manufacturers and calls for a fairer, safer, more transparent fashion industry.

Consumers are encouraged ask the question, "Who Made My Clothes" and manufacturers can respond through their workers, who hold up a poster that says, "I Made Your Clothes".

To learn more about the work of the Fashion Revolution, visit www.fashionrevolution.org

Pictured: A garment worker on the Premier production line in our partner factory in Chittagong, Bangadesh.



We are proud to announce that we are members of Better Cotton™ and are actively placing orders for our cotton through this programme to achieve our target of sourcing at least 10% of our cotton as Better Cotton™ by the beginning of 2023.

WHAT IS BETTER COTTON™?

Better Cotton™ is world's leading sustainability initiative for cotton.

Their mission is to help cotton communities survive and thrive, while protecting and restoring the environment.

Premier is a proud member of Better CottonTM and pays a fee to source cotton as Better CottonTM. These fees provide farmers with training on practices which support both people and planet, enabling farmers to gain a license to sell Better CottonTM







Garments that display the RESPONSIBLY SOURCED COTTON logo represent our commitment to place orders for our cotton requirements through the Better Cotton $^{\mathsf{TM}}$ programme.



Garments that display the CERTIFIED ORGANIC COTTON logo mean that the cotton element is produced to organic agricultural standards.

WHAT IS ORGANIC COTTON?

Organic Cotton is grown without the use of toxic pesticides and synthetic fertilizers and requires considerably less water than conventional cotton.

It is better for the soil, the atmosphere, our rivers and oceans. Sourcing organic cotton also supports farmers and their communities in their effort to produce a more sustainable crop.





Garments that display the FAIRTRADE Cotton Mark means that all of the cotton in the garment is Fairtrade certified, traded, audited and sourced from Fairtrade producers.

WHAT IS FAIRTRADE COTTON?

- Fairtrade is a system of certification that aims to ensure a set of standards are met in the production and supply of a product or ingredient.
- For farmers and workers, Fairtrade means workers' rights, safer working conditions and fairer pay.

By purchasing Fairtrade cotton, we are supporting and raising the profile of the Fairtrade system and as a customer, when you buy our styles made with Fairtrade Cotton you can be assured of the high quality, ethically and sustainably produced products.

Where you see the FAIRTRADE Cotton Mark displayed on our garments, you know that the cotton is fully traceable throughout the supply chain.





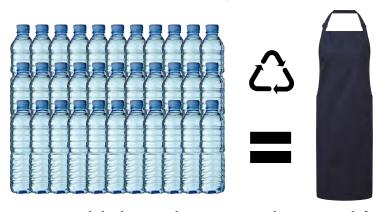


Garments that display the RECYCLED POLYESTER logo contain Polyester recycled from post-consumer raw plastics.

WHAT IS RECYCLED POLYESTER?

Post-consumer plastic is generated by households or by commercial and industrial facilities and then shredded, melted and re-spun into yarn. Using recycled plastics means less extraction of raw material, resulting in less carbon emissions and keeping plastics away from landfill and oceans.

Recycled polyester gives the same technical fabric performance but with a lesser carbon footprint.



Our PR120 Recycled Polyester and Organic Cotton Bib Apron is made from the equivalent of thirty three 500ml plastic bottles.

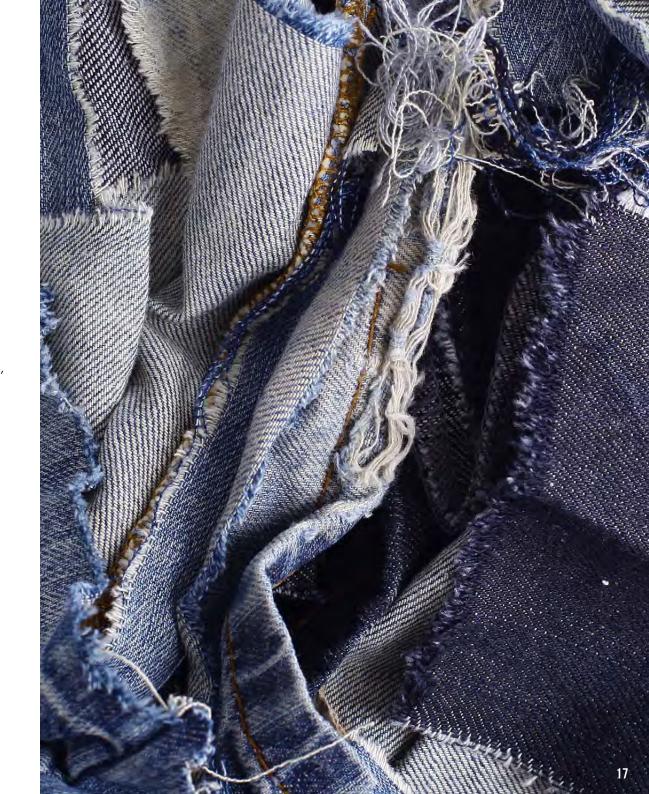


Garments that display the RECYCLED DENIM logo contain cotton from post-consumer materials.

WHAT IS RECYCLED DENIM?

Denim offcuts are collected from consumer clothing banks, factories and mills and they re-enter the textile chain. These fabrics are sorted, cut, shred, carded and then re-spun into yarn to form an entirely new garment.





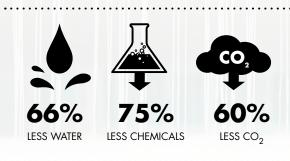


Garments that display the SPUN DYED logo mean that they have benefitted from having colour-dye through a more environmentally friendly process called spun dyeing.

WHAT IS SPUN DYED / SPUN DYEING?

In order for the fabric in our clothing to have colour, there is a process of colour dyeing that takes place during production. The traditional method of piece dyeing fabrics means that rolls of fabric are dipped into large vats of water treated with the chemicals needed for dyeing. This method often results in excess water, chemicals and energy being consumed.

THE METHOD OF SPUN DYEING USES:-



HOW DOES IT WORK?

Our spun dyed garments are made from recycled polyester that has been sourced from post-consumer waste, like plastic bottles.

These plastic bottles are shredded and broken down into smaller chips called polymers.

The colour recipe is then added directly to these polymers and then they go through a heating process where they are spun, extruded and cooled to form polyester yarns.

These yarns are then woven together to the make the fabric for our clothing.



PERFORMANCE BENEFITS

The process of adding colour dye directly into the body of the polymer means there is a permanency and stability to the colour. The colour won't fade in UV light and can withstand washing up to 60°C without suffering any long-term colour degradation. Therefore, spun-dyed garments benefit from what is known as excellent colour fastness.

'REGENERATE'SUSTAINABLE BIB APRON



'REGENERATE' SUSTAINABLE BIB APRON

- Slanted side pockets with contrast trim
- Adjustable knotted neckband
- Contrast stitching
- Recycled cotton from used denim

FABRIC

Recycled Polyester, 6% Recycled Viscose, Indigo Denim: 58% Recycled Cotton, 36% Recycled Polyester, 6% Recycled Viscose, Indigo Denim: 58% Recycled Cotton, 36% Recycled Polyester, 6% Recycled Viscose, Grey Denim: 55% Recycled Cotton, 36% Recycled Polyester, 9% Recycled Viscose, Natural: 44% Recycled Cotton, 37% Recycled Polyester, 19% Recycled Viscose, 275gsm

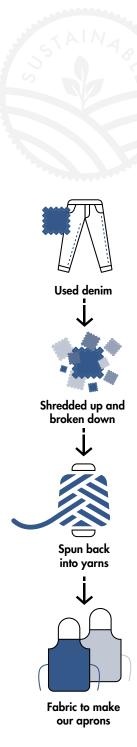
COLOUR















'BARLEY'CONTRAST STITCH BIB APRON



'BARLEY' CONTRAST STITCH SUSTAINABLE BIB APRON

- Eyelet and rivet detail
- Adjustable antique brass buckle on neckband
- Side pockets and centre zipped pocket
- Contrast stitching

FABRIC

65% Recycled Polyester, 35% Cotton, 195gsm

COLOUR













DENIM COTTON BIB APRON - ORGANIC AND FAIRTRADE CERTIFIED



DENIM COTTON BIB APRON -ORGANIC & FAIRTRADE CERTIFIED

- Two mitred pockets measuring 20cm deep x 19.5cm wide
- Antique brass/gunmetal buckle on neckband
- 80cm long x 72cm wide with 107cm long ties
- Care label printed on the underside that highlights the eco-friendly properties of this style

FABRIC

100% Cotton, Organic & Fairtrade Certified, 235gsm

COLOUR

3 colours

Antique brass/gunmetal buckle











COTTON APRONS - ORGANIC & FAIRTRADE CERTIFIED



COTTON BIB & WAIST APRONS, ORGANIC & FAIRTRADE CERTIFIED

- Sliding adjustable buckle on neckband (PR112)
- Centre pocket (PR112)
- Width 60cm, Length 84cm (PR112)
- Width 70cm, Length 50cm (PR114)
- 90cm self-fabric ties

FABRIC

100% Certified Fairtrade Cotton, 200gsm



Black



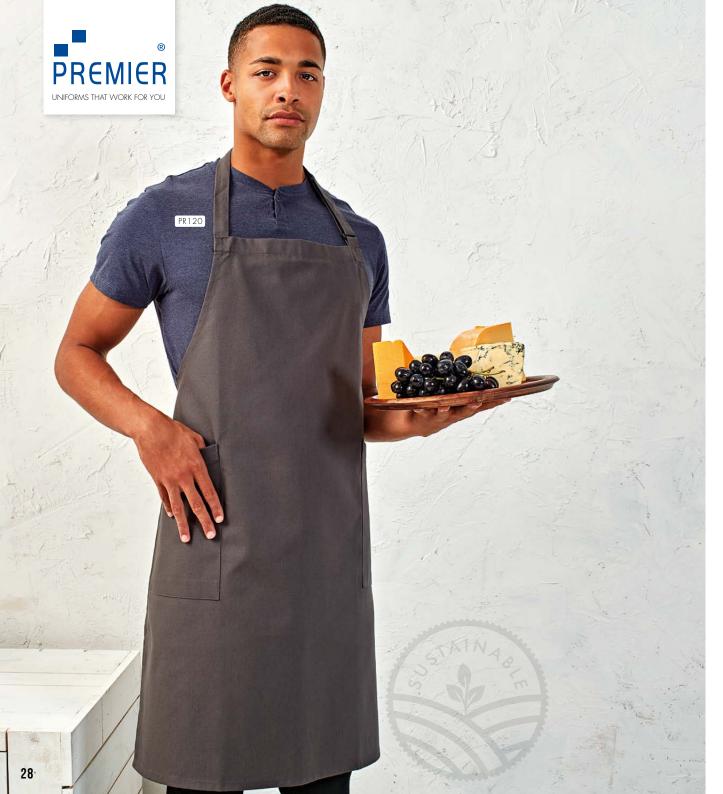












A SUSTAINABLE SERVING





RECYCLED POLYESTER AND COTTON BIB APRON, ORGANIC & FAIRTRADE CERTIFIED

- Two slanted side pockets measuring 24cm depth by 18cm wide
- Adjustable buckle on neckband
- Care label printed on the underside that highlights the eco-friendly properties of this style

FARDIC

65% Recycled Polyester, 35% Cotton, Organic & Fairtrade Certified, 280gsm

COLOUR

5 colours



INCLUDES









100% COTTON APRON - ORGANIC CERTIFIED



- Self-fabric ties
- Self-fabric neckband
- Width 60cm, Length 87cm

FABRIC

100% Cotton - Organic Certified, 240gsm

COLOUR

20 colours









The **OEKO-TEX STANDARD 100** label is awarded when products have passed testing for the absence of harmful chemicals. This certification assures high product safety and we aim to have all products in the Premier collection fully complaint to this standard.





CHAMBRAY SHIRT ORGANIC & FAIRTRADE CERTIFIED





MEN'S CHAMBRAY SHIRT - ORGANIC & FAIRTRADE CERTIFIED

PR347

WOMEN'S CHAMBRAY SHIRT -ORGANIC & FAIRTRADE CERTIFIED

- Two chest pockets with combined pen pocket to the left.
- Double button cuff for adjustment with a single button sleeve guard
- Button-down collar on the underside

FABRIC

100% Cotton, Organic & Fairtrade Certified, 160gsm

SIZES

Men's sizes: **S**/34" - **3XL**/54" Women's sizes: **XS**/8 - **3XL**/20

COLOUR









'COMIS' SUSTAINABLE TEE



PR319

WOMEN'S 'COMIS' SUSTAINABLE TEE

- Narrow banded collar with single button placket
- Soft feel
- Responsibly sourced cotton

60% Cotton, 40% Recycled Polyester, 160gsm. **Grey Marl:** 90% Cotton, 10% Viscose, 160gsm

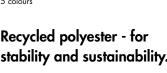
SIZES

Men's sizes: \$/34" - 3XL/54" Women's sizes: **XS**/8 - **2XL**/18

COLOUR

5 colours

Recycled polyester - for stability and sustainability.





[†]Grey Marl does not contain recycled polyester







SPUN DYEDSUSTAINABLE POLO SHIRT



MEN'S SPUN DYED SUSTAINABLE POLO SHIRT

PR633

WOMEN'S SPUN DYED SUSTAINABLE POLO SHIRT

- Made with spun dyed recycled polyester yarn
- Ribbed collar
- Three button placket

FABRIC

100% Recycled Polyester, 160gsm

SIZES

Men's sizes: **\$**/35" – **4XL**/53" Women's sizes: **X\$**/8 – **2XL**/18

COLOUR

3 colours







Plastic bottles broken down in to chips Colour dye added

Melted down and spun in to yarn Fabric to make spun dyed garments

SPUN DYED SUSTAINABLE ZIP-THROUGH SWEAT



MEN'S SPUN DYED SUSTAINABLE ZIP-THROUGH SWEAT

PR809

WOMEN'S SPUN DYED SUSTAINABLE ZIP-THROUGH SWFAT

- Made with spun dyed recycled polyester yarn
- Contrast zip detail
- Two external zipped pockets
- High neck cadet collar

FABRIC

100% Recycled Polyester, 280gsm

SIZE

Men's sizes: **\$**/35" - **4XL**/53" Women's sizes: **X\$**/8 - **2XL**/18

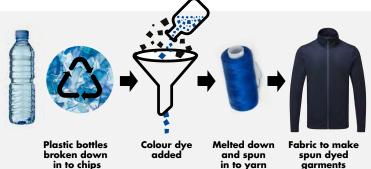
COLOUR

















THE

SUSTAINABLE

COLLECTION

- APRONS
- TOPS
- OUTERWEAR



